

COMPANIES GEARING UP

Covering all aspects of worker health

PRE-EMPLOYMENT and Pre-Placement Medical Assessment is a risk assessment tool. It screens an apparently healthy population of prospective workers before job placement to identify risk factors that may limit workers' ability to perform the proposed job safely and effectively (with or without restriction).

Undertaken effectively, it reduces the risk

of catastrophic work accidents and workers' compensation claims due to pre-existing conditions, and manages absenteeism while minimising equal opportunity and disability discrimination litigation.

The occupational medicine practice OccuMED is owned and operated by specialist occupational physicians who are highly trained and experienced in all aspects

of worker health.

Its services include pre-employment/pre-placement medicals. OccuMED medical staff record detailed relevant medical information and make legally robust specialist recommendations to allow employers to make informed decisions about job placement with confidence. It has the time, processes, infrastructure

and significant manpower to support this medical service with appointments within 24 hours and the KPI for delivery of results within eight working hours (immediate delivery without drug screen).

The company also provides a centralised booking service across Australia and New Zealand for Pre-employment Medical Assessments.

A different approach to industry solutions

WITHIN a highly competitive environment HMG Hardchrome continues to develop.

"When reflecting on the business's successes over the course of 2008 and now in 2009, one can assimilate the environment that we choose to operate in can be considered a revolving door of opportunity," HMG Hardchrome CEO Lincoln Gibbons said.

"It is how HMG Hardchrome has adapted and deployed new technologies and production methodologies which enable our business to deliver quality outcomes in a safe and timely manner.

"This achievement is what we as a team

consider, the fundamental reason HMG Hardchrome is acknowledged as an industry authority in the field in which we operate."

Mr Gibbons said the essence of the company's philosophy rests in the desire to achieve a 'sustainable development' business.

"We provide clients with comprehensive and integrated engineering solutions that add significant value, namely increased operating times, which extend beyond the common repair process.

"We assist corporations that undertake operations in heavy industrial environments such as resources, shipping, lift and shift,

transport and manufacture, businesses who seek our expertise to find solutions that can be leveraged to provide their business the luxury to maximise the overall life of an asset.

"This achievement translates to real returns from funds employed against that item," Mr Gibbons said.

Ten years ago, HMG Hardchrome's core competency had been to maximise the life of a component. Now the company has broadened its capabilities to support all sectors of industry with service options, to not only reclamation, but to also manufacture items which comply to original equipment manufacturer (OEM)

specifications and quality standards.

Complemented by 160 staff based at its operations in Brisbane and Mackay, HMG Hardchrome is proud of more than 750 years of industry experience across its team, collectively. "The broad range of expertise at all levels within the business is the result of a constant, daily certainty that we exceed our customer's expectations. Every job is undertaken with the highest level of quality and attention," Mr Gibbons said.

HMG Hardchrome is strategically positioned to remain an industry leader for years to come.

Innovation all part of the technical support

HAVING attended the 2008 Goldfields Mining Expo, OLI Australia and the WA agent Inquip were invited to review a troublesome vibrating screen at KCGM.

Upon inspection it was discovered that during the years, the motors had been changed from the original specification and were not performing to the full capability of the screen.

To develop the required forces across the frame, two OLI MVE6500/1 vibrating motors were selected.

Inquip reviewed the original drawings and found that the frame was too small to accept the motors required.

Using in-house design and local fabrication support, a replacement frame to carry the larger motors was developed.

The motors have been in place for six months and have enabled the screen to feed and sort the product at the originally anticipated rate, preventing the previous bottleneck.

With local technical support and quality product range, OLI Australia has the capability to assist in a variety of applications that require electrical, pneumatic, and hydraulic vibration.



Vibrators on the refurbished KCGM screen

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